



BAND TEACHER

Supervisor: Building Principal	FLSA Status: Exempt
Department: Instruction	Terms of Employment: 165 Days; 7.75 hours/day
Supervises: none	Position Type: Full-Time

Nature of Work

Develop and implement a comprehensive band program for students. This includes teaching instrumental music classes, directing band performances, and fostering an appreciation for music among students. The teacher will create an engaging learning environment that encourages students to develop their musical skills and participate in school and community events.

Duties and Responsibilities

- Meet and instruct assigned classes in the location(s) and at times designated.
- Design and implement a sequential music curriculum that aligns with state and district standards.
- Teach beginning, intermediate, and advanced band classes, ensuring appropriate differentiation for varying skill levels.
- Incorporate a variety of musical genres and cultural perspectives into the curriculum.
- Utilize technology and innovative teaching methods to enhance music instruction.
- Organize and direct band performances, including concerts, competitions, and community events.
- Collaborate with school administration to schedule performances and secure necessary resources.
- Assess and monitor student progress through formal and informal evaluations.
- Provide constructive feedback to students to support their musical development.
- Identify and support students with exceptional musical talents or specific learning needs.
- Establish and maintain a positive, inclusive, and safe classroom environment.
- Implement effective classroom management strategies to promote student engagement and discipline.
- Collaborate with colleagues, parents, and community members to support the music program and student success.
- Attend staff meetings as required.
- Maintain professional competence through in-service education activities provided by the district, and/or in self-selected professional growth activities.
- Exhibit professionalism by maintaining good attendance and adhering to established work schedule.
- Comply with the Code of Ethics, administrative directives, board policies, local, state and federal statutes and rules and regulations.

- Complete annual mandatory Vector Training.
- Communicate and display courteous and professional behavior toward students, the public, the Immediate Supervisor, School and District Administrators, staff and peers.
- Safeguard the confidentiality of information pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal statutes.
- Evenings and weekend work may be required.
- Perform such other tasks as may be assigned.

Minimum Qualifications

1. Must possess a Bachelor’s or Master’s degree in Music Education from a regionally accredited college or university.
2. Must possess a valid New Mexico Public Education Department (NMPED) Pre K-12 Specialty Area Teaching License with an endorsement in Performing Arts.
3. Previous teaching experience in band program is preferred.
4. Must pass background check.

Knowledge, Abilities, and Skills

Skills: proficiency in playing and teaching a range of band instruments; strong organizational and time-management skills; and excellent communication and interpersonal skills.

Ability to: motivate and inspire students with diverse backgrounds and abilities.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required. Performance of this job will be evaluated in accordance with the provisions of the Cobre Consolidated Schools Board of Education’s policy on evaluation of professional personnel.

Approved: _____
 Job Title: _____
 Date: _____

My supervisor has reviewed this job description with me and has provided me with a copy.
 Employee: _____
 Date: _____

The Cobre Consolidated School District does not discriminate in its educational programs or employment practices on the basis of race, color, age, sex, religion, national origin, marital status, citizenship, military status, disability, genetic information, gender stereotyping and perceived sexuality, or on any other basis prohibited by law. Position will remain open until filled.